

Area Wage Report
 Effective 06/01/2018 to 05/31/2021
Inside Wireman - WEST

Area Served: *Island, San Juan, Skagit, Snohomish & Whatcom Counties*

Wages and Hours

WEST	Journeyman Wireman & Technician	Foreman, Jrnyman, Cable Splicer, Welder	General & Cable Splicing Foremen	Apprentice 1st Prog. 0-1000 hrs	Apprentice 2nd Prog. 1001-2000 hrs	Apprentice 3rd Prog. 2001-3500 hrs	Apprentice 4th Prog. 3501-5000 hrs	Apprentice 5th Prog. 5001-6500 hrs	Apprentice 6th Prog. 6501-8000 hrs
Hourly Wage as of 06/01/18 to 05/31/19	\$44.95	\$49.45	\$54.40	\$17.98	\$22.08	\$26.49	\$31.03	\$35.59	\$39.64

Benefits Paid by Contractor

	Journeyman Wireman & Technician	Foreman, Jrnyman, Cable Splicer, Welder	General & Cable Splicing Foremen	Apprentice 1st Prog. 0-1000 hrs	Apprentice 2nd Prog. 1001-2000 hrs	Apprentice 3rd Prog. 2001-3500 hrs	Apprentice 4th Prog. 3501-5000 hrs	Apprentice 5th Prog. 5001-6500 hrs	Apprentice 6th Prog. 6501-8000 hrs
Money Purchase Annuity Plan (per hr)	\$2.25			\$0.10	\$0.13	\$0.65	\$0.93	\$1.20	\$1.48
9th District Pension Plan (per hr)	\$6.00			\$0.36	\$0.45	\$1.64	\$2.23	\$2.82	\$3.91
N.E.B.F. - Nat'l Elec'l Benefit Fund (3% gross)	\$1.35	\$1.48	\$1.63	\$0.54	\$0.66	\$0.79	\$0.93	\$1.07	\$1.19
Health & Welfare (per hr)	\$11.04	\$11.04	\$11.04	\$11.04	\$11.04	\$11.04	\$11.04	\$11.04	\$11.04
JATC Apprenticeship	\$0.78	\$0.78	\$0.78	\$0.78	\$0.78	\$0.78	\$0.78	\$0.78	\$0.78
LMCC-Labor Mgmt. Coop. Comm. (per hr)	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
C.A.F.-Contract Admin. Fund (per hr)	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
NECA-Members only (per hr)	\$0.20	\$0.20	\$0.20	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05

Apprentices pension contributions are based on the same percentage at which their hourly wages are calculated, beginning with the 3rd progression.

Employee Contributions - withheld from employee's wages

WEST	Journeyman Wireman & Technician	Foreman, Jrnyman, Cable Splicer, Welder	General & Cable Splicing Foremen	Apprentice 1st Prog. 0-1000 hrs	Apprentice 2nd Prog. 1001-2000 hrs	Apprentice 3rd Prog. 2001-3500 hrs	Apprentice 4th Prog. 3501-5000 hrs	Apprentice 5th Prog. 5001-6500 hrs	Apprentice 6th Prog. 6501-8000 hrs
Working Dues (per hour)	2% of Straight Time Hourly Wage			2% of Straight Time Wage Classification Rate x Percentage					
Organizing Fund (per hour)	3% of Straight Time Hourly Wage			3% of Straight Time Wage Classification Rate x Percentage					

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LMCC - Labor Mgmt. Coop. Comm. (per hr)	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11
Vacation (8% Gross)	\$3.60	\$3.96	\$4.35	\$1.44	\$1.77	\$2.12	\$2.48	\$2.85	\$3.17

OVERTIME: Work performed outside of the normal work day shall be the 9th and 10th hour at 1.5 x the regular straight time rate of pay, unless otherwise provided in the Agreement. Saturday shall be paid at 1.5 x the regular straight time rate of pay for the first 8 hours. Double time is to be paid thereafter.

HAZARDOUS EMPLOYMENT: 50 feet to 80 feet - 1.5 x straight time rate of pay

FOREMAN REQUIREMENT: Required on any job with three (3) or more Journeyman Wireman. Can Supervise up to ten (10) Journeyman.

WORK DAY: Eight hours between 8:00 am and 4:30 pm shall be the normal work day.

PAYDAY: 5 day holdback.

WORK WEEK: 40 hours, Monday thru Friday, shall constitute a work week.

HOLIDAYS: New Year's Day, Presidents Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve and Christmas Day.

Wage Package Breakdown (shown at Journeyman rate):

Health and Welfare	\$11.04	*(\$0.50 per hour PCA (Personal Care Account) included in H & W Contribution)
Money Purchase	2.25	
9th District Pension	6.00	
NEBF (Pension)	1.35	
Apprenticeship	0.78	
L.M.C.C.	0.12	
C.A.F.	0.20	
NECA	0.20	
Total Fringes:	\$21.94	
WAGES:	\$44.95	
TOTAL PACKAGE:	\$66.89	

Upcoming IW Increases:

6/1/2019 W \$1.50/ H&W \$.50/ 9th \$1.05/ MP \$.50/ PCA \$.10/ JATC \$.05/ NEBF \$.05 (3.75)

6/1/2020 W \$1.50/ H&W \$.50/ 9th \$1.15/ MP \$.50/ PCA \$.25/ JATC \$.05/ NEBF \$.05 (\$4.00)

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